



## Elements Of The Leadership Center

The Leadership Center's curriculum is intended for current and new water and wastewater utility CEOs and General Managers, other executive level management positions (e.g., CFO, CIO, etc.), and Senior and Upper-Level Managers who are moving into executive management. The Center is comprised of an intensive 10-day residential executive education program including a 360-degree assessment of leadership style, peer networking, and an enhanced leadership curriculum tailored to the water sector.

### Tuition

**\$14,775 10-Day Residential Program**  
**\$1,650 Optional Faculty Coaching**

Tuition includes 8 full days of instruction, all curriculum materials, residential accommodations (11 nights), most meals (11 buffet breakfasts, 9 lunches, 4 dinners and continuous break service for 9 days).

The faculty mentor option provides for one-on-one coaching following the 10-day residential program. Mentors provide an additional three hours of coaching typically via telephone or email.

## Location & Accommodations

Hotel accommodations will be reserved for all accepted participants from Mar 2-12, 2026 at the Paul J. Rizzo Conference Center in Chapel Hill, NC. Participants should plan to arrive in Chapel Hill the afternoon of Monday, March 2, 2026. Departure should be scheduled after 7:00 pm on Thursday, March 12, or the morning of Friday, March 13, 2026.

## Application

Application packages must include a completed application form, accompanied by a current resume, organizational chart (indicating applicant's position), and a Letter of Intent from the applicant. The Letter of Intent should detail the reasons for applying to and attending the Leadership Center, describe the applicant's current leadership role within the agency, and outline the applicant's goals for the future. Completed application packages **must be emailed to both** Chris Hornback at [chornback@nacwa.org](mailto:chornback@nacwa.org) and Brédy Trombino at [btrombino@nacwa.org](mailto:btrombino@nacwa.org).

Applications are evaluated as they are received, and acceptance decisions will be made on a rolling basis. **Completed application packages must be received no later than November 21, 2025**, but applicants are strongly encouraged to submit their applications before the deadline. All applicants will be advised of the status of their application no later than December 12, 2025. Accepted participants must provide full payment no later than January 16, 2026.

## Cancellation & Substitution Policy

If a candidate is accepted to the Leadership Center and is unable to attend, an alternate candidate may be nominated for consideration before January 16, 2026. Enrollment is limited, and participants will be required to do a self-assessment survey in advance; therefore, it is important that any cancellations and candidate changes be fully approved no later than January 16, 2026. Please notify Brédy Trombino by phone, 202.533.1820, or email immediately if a candidate change request is necessary. Cancellations and substitutions are subject to the following:

- Cancellations after Dec 12, 2025, but before Jan 16, 2026, will be charged 50% of the tuition fee.
- Substitutions of enrollment must be approved on or before Jan 16, 2026.
- Cancellations after Jan 16, 2026 will be charged full tuition.

# Water & Wastewater Leadership Center Application



## REGISTRANT INFORMATION

FIRST NAME	BADGE NAME	MIDDLE	LAST
AGENCY		TITLE	
BUSINESS STREET ADDRESS (PLEASE, NO P.O. BOXES)			
CITY	STATE	ZIP	
OFFICE PHONE	MOBILE NUMBER	E-MAIL	

## EDUCATION

COLLEGE OR UNIVERSITY	HIGHEST DEGREE EARNED
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## MANAGEMENT RESPONSIBILITIES

Please provide one sentence describing where you fit in your organization's management hierarchy. Specifically the reporting relationships from your position to the General Manager or CEO.

## SUPERVISOR'S CONTACT DETAILS

Please provide name, title, and email for supervisor who has approved your participation (if applicant is not GM/CEO)

## EMPLOYMENT INFORMATION

Length of time in current position \_\_\_\_\_

Length of time with current utility \_\_\_\_\_

Number of personnel in utility \_\_\_\_\_

Number of your direct reports \_\_\_\_\_

Number of personnel you oversee \_\_\_\_\_

Utility's service area population \_\_\_\_\_

## MEMBERSHIP (check all that apply)

I or my utility am/are a member of the following:

- American Public Works Association
- American Water Works Association
- Association of Metropolitan Water Agencies
- National Association of Clean Water Agencies
- National Association of Water Companies
- Water Environment Federation
- None of the Above

## APPLICATION MATERIALS

Enclosed with this completed application form are the following:

- Letter of Intent from the applicant
- Current Resume
- Current Organizational Chart

## PAYMENT INFORMATION

Please note: credit cards are not accepted.

Check Request Submitted

Please Send an Invoice to:

FIRST/MIDDLE/LAST	EMAIL
AGENCY	TITLE
ADDRESS	
CITY/STATE/ZIP	

## SIGNATURE

By signing this application, I agree to the policies of this program and the validity of the information contained in this application.

SIGNATURE OF APPLICANT	DATE
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